West Plainfield Fire Protection District

24901 County Road 95, Davis, CA 95616

(530) 756-0212

STANDING COMMITTEE - PERSONNEL - MEETING MINUTES September 25, 2022 at 1:30 PM

Held At: 24901 County Road 95 Davis CA, 95616

1. Call the meeting to order

The meeting was called to order at 1337 hours by Chair Amy. Present were:

Committee Members: Commissioners Emily Amy and (via telephone) Jim Yeager

Support Staff:

Chief Cherie Rita, Assistant Chief Dave Stiles, and Fire

Captain Scott Bravo

2. **Public Comment - NONE**

3. Discussion / Action

a. Status of Search for Full-time Career Shift Firefighter (Shift C)

Chief Rita updated those present on the status of the search for the full-time career shift firefighter (Shift C – Company Office) replacement. The search has been ongoing since June of 2022. Ten individuals expressed interest in the position, only three of which actually submitted an application. Of those one did not have an EMT certificate and likely could not get it, one was from Tulare County, and the other is on our list from our most recent recruitment.

b. Recommendation to Board Regarding Filling the Open Full-time **Position**

After discussing the pros and cons of waiting to see if we get more applications from the most recent broadcast of the open position and whether or not we needed to actually undertake more interviews (since we do have list from the prior round of interviews), the Committee makes the following recommendations to the Board:

- 1 The Board move to fill the open position now, from the prior list
- 2 Offer the position to the next member on our current list, as follows:

Rank:

Lieutenant

Hourly:

\$16.50

Chair Amy directed Chief Rita to schedule a Special Board Meeting to hear the Committee's recommendations regarding filling the open position.

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4. Calendar

- a. The next Personnel Committee meeting to be determined No further meetings are currently scheduled.
- 5. **Adjourn Meeting**Chair Amy adjourned the meeting at 1356 hours.

Approved: <u>Movembeu 15</u>, 2022

Chair Emily Amy

Taken/Prepared by Chief Cherie Rita